

# Natalie Wilkins Bio

---



**NATALIE WILKINS**

**MANAGING PARTNER**

**Thriving Talent Sarl**

Natalie is passionate about enabling organisations, leaders and individuals to unleash their potential and thrive.

She helps clients to measure and value the commercial benefits this brings, so that they can overcome barriers to change, reduce attrition, become an employer of choice and drive their culture agenda.

Natalie has over 22 years HR experience across the public and private sectors. During this time she has gained experience in:

- Change management and organisational development
- Leading and managing teams
- Coaching and advising leaders and executives within multicultural environments
- Designing and facilitating learning experiences, team development and D&I programmes.

#### **D&I and Culture specific projects and achievements:**

- Design and implementation of organisational values (The Global Fund)
- Design and implementation of Inclusive Leadership and D&I training and coaching programmes (EY, Deloitte, Credit Suisse, Philip Morris International, Pictet Bank, CERN)
- Design and implementation of recognition and feedback culture programme (Gavi The Vaccine Alliance)
- Design and implementation of organisational transformation programme - Managing Conflict and Leadership topics (World Health Organisation)
- People Development Award 2009 (DP World)
- STAR CEO Award 2014 for building a greater culture of recognition (Gavi)
- Associate Professor for University St Gallen, teaching leadership and change management topics

#### **Qualifications & training:**

- Chartered member of CIPD
- Certified co-active coach (PCC with ICF)
- Organisational Systems & Relationship coach
- Accredited with Belbin, MBTI, Hogan, Booth 360, CEB OPQ32, ESCi 360 and StrengthsFinder

